

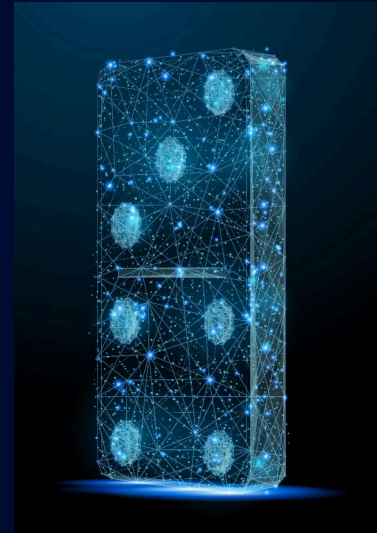


March 2026 Issue No. 121

Adapting To Changes during the Revolutionary FAR Overhaul

Last year the Government started the process of streamlining the Federal Acquisition Regulation (FAR). The FAR was originally established in 1984, and since that time it has become substantially more complex, with 53 Parts and over 2,000 pages of regulations. The Revolutionary FAR Overhaul (RFO) was implemented by the current administration to simplify the FAR, remove excessive regulations, and promote efficient and cost-effective procurement. All 53 parts of the FAR are being revised to remove non-statutory requirements and rewrite the FAR in plain language.

The RFO is preparing to move into the next phase, when the FAR Council begins the formal rulemaking process by providing formal notice and an opportunity for public comment. The FAR Council expects the final rules to be published by early 2027, resulting in a 24-25% reduction in the FAR.



It is important to note that the regulations are being streamlined, but they are not going away. In fact, the RFO has placed more importance on increasing competition, and ensuring compliance with cyber, CUI, and CMMC requirements. The RFO is also focused on updates in the following areas:

- Always put the agency's mission first.
- Leverage the commercial market through commercial contracts and practices.
- Provide Contracting Officers with more flexibility to accept late offers for certain commercial acquisitions, use other contract types not explicitly listed in the FAR, and utilize more adaptable negotiation practices.

The changes emphasize the importance of **agility and mission alignment**. The changes also align with TekSynap's core principles, as we always emphasize putting the customer and its mission first, through an agile approach that allows TekSynap to make decisions and implement actions much faster than our larger competitors.

We are excited to support the company through the FAR updates, and TekSynap is uniquely positioned to adapt and succeed in this new regulatory framework!

Update your TekWorkforce Profile

All cleared employees are required to complete DoD Mandatory CUI Training. Please upload the certificate of completion to TekWorkforce under the certificate name "DoD CUI Training." We will be following up individually to ensure these are accounted for in TekWorkforce.

Caught in the Act

A customer thanked **Bryan Gaylord** for exceptional support, remarkable attention to detail, and promptness.

Kate Baggiano and **Ty Reed** were recognized for their excellent performance and commitment to the Cyber Workforce mission.

Frank Byrum was celebrated for being an amazing team player.

Kellen Blake was commended for his flexibility and immediately hopping on a time sensitive project.

A customer sent kudos to **Kenneth Hutchison**, **John Onuorah**, and **Bernard Kluskens** for being courteous, friendly, and very easy to work with.

Christine Schemmel was recognized for her quick turnaround and the dedication she consistently brings to the TekSynap team.

Mike Shelton was thanked for his attention to detail, dedication, and diligence.

A customer commended **Joshua Chandler** for tackling every challenge with remarkable promptness and professionalism.

Ethan Agnello and **Etu Das** were recognized for their technical expertise and diligence.

Anthony Helms, **Brian Greene**, and **John Young** were commended for their hard work and dedication.

Quintina Poole, **Donald Long**, **Kirk Jackson**, **Randall Powell**, **PJ Perez**, and **Travis Turner** were celebrated for their hard work and team effort.

Help us recognize and celebrate our employees' contributions in the monthly TekSynap Newsletter!

To submit kudos and award TekDollars, complete the TekDollars Award Form on the Employee Portal.

To submit kudos only, email Quality@TekSynap.com

Finding Purpose in the Mission: Why Every Role Matters

In organizations like ours, deeply intertwined with the nation's defense, security, and technological readiness, it can be easy to underestimate the impact of our day-to-day work. Some roles feel visible, others operate quietly behind the scenes, and many tasks can seem routine. But the truth is this: every contribution, no matter how small it may feel, is a critical piece of a much larger mission.

Across TekSynap's diverse portfolio, we support customers whose work ensures the safety, stability, and operational readiness of the United States. Whether it's a defense mission, a federal civilian agency, a scientific program, or a national security operation, our customers rely on us for dependability, resilience, and the confidence that their systems and people can perform when it matters most. And because of that, there is no such thing as an insignificant role.

I learned this early in my career, when even small technical actions had major mission consequences. Restoring a single system wasn't just "fixing IT", it meant enabling leaders to communicate, coordinate, and protect those they were responsible for. Small actions carried real impact.

And the same is true across TekSynap today:

- The help desk technician solving a 7 a.m. access issue
- The contracts analyst double-checking a requirement
- The engineer validating a system change
- The project manager aligning milestones
- The cybersecurity analyst tightening a configuration

Each action creates a ripple effect that helps keep missions moving. The customer may only see the outcome, but that outcome exists because of the collective effort behind it. Sometimes, those small actions carry national-level importance. For example, something as simple as a login issue can carry enormous implications. When an analyst is locked out of a system needed for a time-sensitive threat assessment, a TekSynap help desk technician's quick response doesn't just restore access. It restores the analyst's ability to deliver intelligence that supports readiness, partner coordination, and threat-mitigation decisions. In moments like that, a small action becomes a quiet, powerful contribution to national security.

That's the essence of purpose in a mission-driven environment. Purpose isn't always obvious. It isn't always handed to us. Often, we must look beyond the task to see how it supports the larger mission. Your purpose isn't defined by your job title; it's defined by the value you create for those who depend on you.

So ask yourself:

- How does what I do enable the customer to succeed?
- How does my role strengthen the mission?
- Where does my work create a ripple effect others rely on?

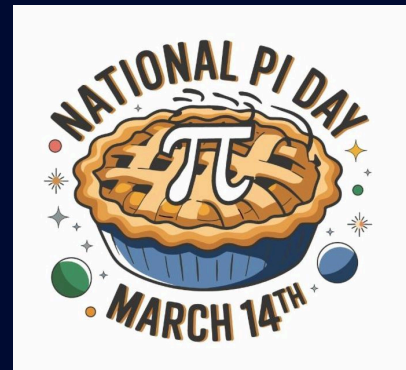
When you find that connection and see how your efforts support readiness, resilience, and the protection of the nation—you don't just come to work, you show up with purpose. And purpose is what turns a job into a mission.

Rob Kennett, Director



Celebrating Curiosity and Creativity: Pi Day on March 14

March gives us plenty of reasons to look forward to spring, but one date tends to spark a special kind of excitement across the tech and science community: **March 14**, better known as **Pi Day**. The date, 3/14, matches the first three digits of the mathematical constant π , the ratio of a circle's circumference to its diameter. Pi is fascinating not just because it's essential to geometry, but because its digits go on forever without repeating, a quirky bit of math that has inspired people for generations.



While plenty of people celebrate Pi Day by enjoying a slice of actual pie (and honestly, who can blame them?), the day has a deeper meaning that fits naturally with TekSynap's culture. It's a reminder of the value of curiosity, precision, and the joy of solving problems; traits that fuel everything from our cybersecurity work to our Artificial Intelligence and cloud engineering efforts, whether at a customer program or in our TekXlerate lab.

As we head into spring, Pi Day offers the perfect moment to pause and appreciate what makes our work meaningful. It reminds us that breakthroughs don't always begin with big leaps; they often start with a spark of curiosity, a question worth asking, or a problem worth exploring.

So, here's to Pi Day: a small date on the calendar that encourages big thinking, and maybe even a little dessert.

Chris Schuster, Vice President

TekPets

Meet Bri – TekSynap's Tiny Traveler! 🐾

This adorable traveler spotted riding in a TekSynap-branded bag is Bri, a spirited 9-year-old Papillon and proud member of **David and Melissa Gauldfeldt's** family. Despite being

the youngest of their four Papillons, Bri has fully embraced the role as the household's feisty one.

Known for her lively personality and boundless curiosity, Bri enjoys tagging along on adventures—especially when she gets to ride in style in a TekSynap bag. Whether she's supervising the day's activities or simply soaking up attention, Bri proves that great things (and big personalities!) come in small packages.

We're always happy to see members of the extended TekSynap family out and about. Thanks to David and Melissa for sharing Bri with us!



This is Lucy, our almost 10 yr old Maltipoo. She guards us from delivery drivers, solicitors, and anything else that comes to our front door! She is currently recovering from CCL (doggy ACL) surgery. She needs to stretch more before bolting to the door. My family likes to joke she is "out for the season" with her injury, but look for her to be back in the mix before too long!

-Daniel Loe

TekSynap Travels

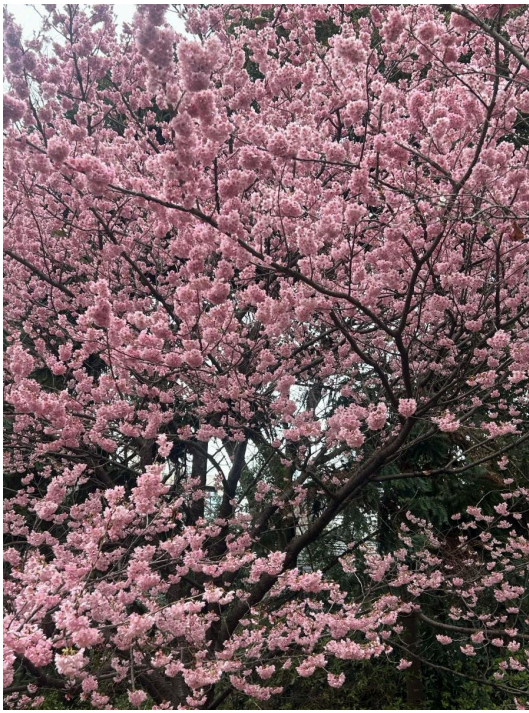
I am so thankful for the opportunity to have visited Japan. Specifically, I went to Tokyo, Kyoto, and Osaka.

A few highlights of my trip were the amazing food, the cherry blossoms starting to bloom, and the breathtaking views.

If you are thinking of somewhere to go for your anniversary vacation, please consider Japan!

-Aminta Marquez Lopez





Certification Corner

Adam Craig
JNCIP-ENT

Arthur Knisley
Google Cybersecurity

Courtney Snell
AIRS Professional Recruiter

Dana Martin
SailPoint Certified IdentityIQ Associate

Jake Withers
JNCIS-ENT

James Powell
Mist Location
Mist Wifi

Timothy McAteer Jr.
CompTIA Security+
CompTIA Security Analytics Expert

Ty Herring
ECSE Advanced

Employee Learning Program

Employees are encouraged to use the Employee Learning Program (ELP) Benefit.
Click Here to access the form.

If you have earned a new certification, please add it to your ***TekWorkforce profile***.

Updating your certifications in TekWorkforce will help us identify you for career advancement opportunities.

Open Positions

DTRA
VTC Administrator
AV/VTC Administrator (ABQ)
Wireless Network Engineer
COMSEC Manager
Cyber Detect and Respond Lead

VA LAN
Campus Network Engineer/Supervisor
Campus Network Engineer

AFLCMC
Project Manager (Ohio)

AFNCR
Data Center Engineer/Architect
Senior Desktop Support Specialist

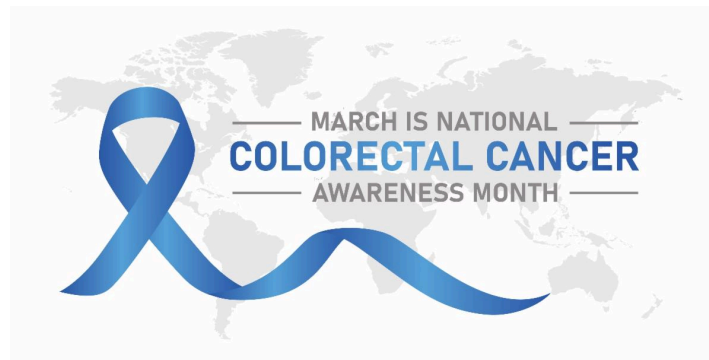
Kirtland C4
Client Support Technician

AFRL
Senior Windows Administrator

NEMO
Senior Network Engineer

DTRA
Wireless Networking Engineer

Please email your referral resumes to careers@teksynap.com to receive up to \$2,000.



What is colorectal cancer?

Colorectal cancer happens when abnormal cells grow in your colon or rectum. These cells often form in growths called polyps. Not all polyps become cancer. Colorectal cancer is also called colon or rectal cancer, depending on where it's located. Your risk for colorectal cancer gets higher as you get older.

What causes it?

The exact cause of colorectal cancer is not known. Most cases begin in **polyps**, which are small growths inside the colon or rectum. Colon polyps are very common. Some polyps can turn into cancer. But if they are found early, usually through routine screening tests, they can be removed before they do.

How is it diagnosed?

If your doctor thinks you may have colorectal cancer, you'll be asked about your medical history and have a physical exam. You may have blood tests. Your doctor may use a lighted scope to view the inside of your colon (colonoscopy) and take a biopsy. You may also have imaging tests like a CT scan.

How is colorectal cancer treated?

Treatment for colorectal cancer is based on the stage and location of the cancer. It's also based on other things, such as your overall health. Most people have surgery to remove the cancer. Chemotherapy, radiation therapy, or both may also be used. In some cases, targeted therapy or immunotherapy may be an option.

Age 45 and Up: Considered a preventive service and covered at 100% (no copay/deductible) when using in-network providers.

Under 45: Usually requires a doctor to document it as "medically necessary" (e.g., family history of colorectal cancer, personal history of polyps, or symptoms like rectal bleeding/anemia).

For more information from Cigna, [click here](#).

Christine Schemmel
Andrew Frame
Patrick Swearingin

Your travel award is right around the corner!
Be sure to check your TekSynap email at the end of the month.

Anniversaries

Twelve Years

Brandon Groenert
De James

Eight Years

Danielle Sansone
Spencer Ellingsen
David Mendoza
Jocelynn Arreola
Dominic Politi
Trey Lesslie
Steven Platte
Matt Davis
Steve Sandum

Seven Years

Chul Suk
Daniel Mirkovic
Avneesh Arya
Julie Dean
John Kayastha
Sarah Law
Willie McKoy
Scott Morris
Fraser Novaco
Aaron Margerum
Russell Adams
James Shilling
James Greenland
Jovan Dennis
Pierre Bowery
Noureddine Benahmed
Faith Johnson-Dutch
Tina Hands
Robert Parker
Michael Azmoudeh
Thomas Drake
Jaime Marquez

Six Years

Daniel Boes
Colden Hylton

Five Years

Christine Schemmel

Welcome, New Employees!

John Hillman
Chris Gardner
Timothy Moseley
Jackie Kennedy
Craig Wilson
Tenisha Graves
Glenn McPhee
Scott Adams
Denzel Johnson
Timmy Tucker
James Dirksen
Kamarl Thompson
Erick Perez Padilla
TaKaysha Adams
Mohammad Omer Qasimi
Vedant Ranganathan
Charles Williams Jr.
Michael Barker
Polat Aydin
David Yan
Rachel Kucharski
Clarence Tuning
DeMarcuse Miller
Alexander Ruiz
Samuel Nelson
Jeffrey St. John
Tarek Hamdy
Christopher Geppi
Peter Stabile
Alanna LaBruyere
Adrian Saavedra
John Yates
Antineil Oliver
Reina Romero
Virginia Diehl
Jay Sorbino

Andrew Frame
Patrick Swearengin

Four Years

Dominic Lacovitch
Julie Glaubach
Jonathan Greenidge
Deuntae Grimes
Bryson Wolfe
Dylan Rex
John Boakye

Three Years

Carri Taylor
Jaime Villarreal
Tyler Ortis
Curtis Givens
Gary Millstein
Dakota Evans
Julie Carles-Witt
Miguel Aguirre
Felix Ajayi
John Lollis
Edward Shaffer
Maribel Benitez Trujillo
Dylan Settle
James Shepherd
Michael Valoon
Rebekah Hamilton
Bryan Bessette
Thomas Reyes Jr
Kerriann Embree
Curtis Handley
Felescia Terry
Frank Erick
Pounguen Yonga
John Gutierrez

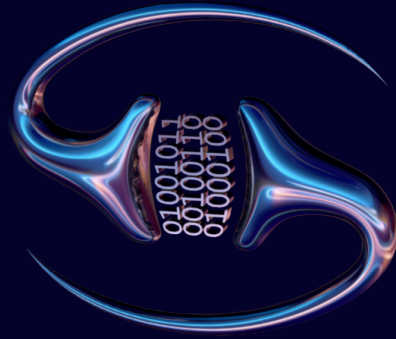
Two Years

Yasmeen Wynn
Mikhail Minnis
Jeffrey Amspaugh
Michael Hansen
Brenden Malone
Benjamin Hammer
Xiangyu Wang
Lowell Knight
Ty Herring
Nmondey Miaka

One Year

River Carson
Nadira Girdhari
John Thompson
Ralph Okafor

Andres Vivas
Jacob Allen
Josue Delcid
Faustino Gonzales
Cora Bailey
Norman Wathey
Dikshya Baral
Steven McMillan
Gershom Ejoni



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