

# Employee Referral Program

## Strong Teams Start With **YOU**



Submit a referral and earn **\$2000**



- Go to [teksynap.com/careers](https://teksynap.com/careers) to view all our available job opportunities.
- Send qualified resumes to [Careers@TekSynap.com](mailto:Careers@TekSynap.com) or have your referral apply directly and list your name as the referral source.
- If your referral is hired, the referral bonus will be paid after the candidate successfully completes **90 days of employment**.

Members of the management team are not eligible for referral bonuses within their own departments. Directors, Program Managers, Vice Presidents, Senior Vice Presidents and members of the employment team are not eligible for referral bonuses. Companies and organizations with a responsibility to hire and locate positions for others are not eligible. HQ positions are not eligible for referral bonuses.