

Challenges are Opportunities for Champions

“Challenges are opportunities for champions.”

That’s more than a motto, or my Instagram tagline. It’s a principle I strive to live by every day, both personally and professionally. I believe adversity isn’t something to avoid, it’s something to embrace. It’s in the difficult, uncomfortable moments that we discover who we truly are. Comfort zones are awesome but there is no growth there; it happens when we lean into pressure, confront the unknown, and choose to rise rather than retreat. That’s part of the human condition.



Whether I’m pushing through an Ironman, grinding on the golf course, or navigating the complexities of a systems integrator, I’ve learned the same truth: the path to progress always runs through challenge. And that mindset has never been more essential than it is today. Nowhere is this perspective more vital than in the ever-evolving GOVCON landscape. With shifting mission priorities, heightened oversight from agencies like DOGE, and the near-constant churn of contract requirements, federal contracting has grown more dynamic, and more demanding than ever. But with complexity comes opportunity. That’s where TekSynap excels.

Some of our top customers (DLA, VA, DTRA) each began with a challenge. We turned those challenges into opportunities, and in doing so, earned the trust and confidence of our customer.

We operate with the scale and capability of a large systems integrator, offering deep technical expertise and resources to support critical missions. At the same time, we remain agile, responsive, and adaptable. That agility is our edge. It allows us to pivot quickly, align with evolving needs, and consistently deliver under pressure. These challenges don’t slow us down, they energize us! They’re our chance to stand out, create value, and lead from the front.

But meeting challenges with excellence requires more than just a mindset, it requires structure. Personally, I've learned that structure is the foundation of discipline, and discipline is what carries you through when motivation fades. Every morning, I start with 30 push-ups, not because they're hard, but because they're consistent. That routine reinforces structure. Structure builds discipline. Discipline becomes habit. Habit becomes mindset. And mindset matters.

Because without discipline, your day will be dictated by your mood. In GOVCON, where the stakes are high and the environment is unforgiving, we can't afford to lead on emotion. We lead with intention, clarity, and resilience. In times of uncertainty, champions rise. And TekSynap is ready to lead.

Henry Tragle, Senior Vice President



Congratulations, James Beamon!

Our Engineering Lead and also, science fiction and fantasy writer, **James Beamon**, recently took home the 2025 Nebula Award Winner for Best Game Writing with his interactive fiction game called "A Death in Hyperspace". This project allowed him to blend his love for writing with his love for IT. This game, co-created with a fellow colleague and a team of writers, features players as a sentient warship investigating a mysterious murder mid-hyperspace. In his own words, "This project only took a couple of months from start to finish. I guess that's the power of collaborative teamwork; after brainstorming a few sessions on the overall idea and game structure, we broke the tasks down into discrete chunks where we all took characters that spoke to our personalities and wrote them in all their possible choices."

Amazing job, James!

TekSynap is Proud to Sponsor the Westerville Outlaws

The Westerville Outlaws 11U travel baseball team is off to a strong season, currently holding a 10–5 record and showing steady improvement on the field. Thanks to the generous support of local donors, the team has been able to cover key expenses including uniforms, practice facilities, tournament fees, and more. The donations have allowed the boys to focus on developing their skills and building lasting friendships through the game.

The Outlaws are gearing up for a tournament this weekend, followed by their biggest event of the year—Rule the 'Ville—taking place during June in Westerville. As the team continues to gain momentum, parents and coaches are excited to see what the rest of the season holds.

Photos shared by families show the team in action, capturing the hard work and joy that come

with youth sports.



TekSynap would love to see your summer photos whether you are active in a sport, participating in a family outing, or working on a hobby.

If you would like to share photos and a caption, please reach out to News@teksynap.com.

We Are What We Execute: Accountability and Innovation Are the Culture



At TekSynap, culture isn't defined by handbooks or slides—it's revealed in how we show up when it counts. Our values—innovation, trust, and agility—come to life in high-pressure moments when communication breaks down, projects shift, and decisions matter most.

Execution turns vision into results. More often than not, it's unclear expectations, not lack of effort, that derail momentum. Without accountability, even high-performing teams can slip into frustration and burnout. Accountability isn't about blame - it's about clarity, support, and follow-through.

Strong leadership means engaging directly, staying curious, and having the courage to confront challenges head-on. How we show up in those times shapes trust and defines our culture far more than any deliverable.

That same mindset fuels our approach to innovation. It's not about chasing trends; it's about staying intentional, challenging the status quo, and improving how we work—day by day. One example comes from our Bureau of Ocean Energy Management (BOEM) Data Management Services contract. In 2021, what began as a routine data entry task—populating spreadsheets with metadata—evolved into the development of the SHARC (Seafloor Hazards and Resource Characterization) application. Instead of continuing with manual updates, our team envisioned and delivered a centralized, scalable tool that consolidates and standardizes complex geoscientific data. SHARC enables users to visualize and interact with that information through GIS-integrated map layers, supporting geoscientists, biologists, and archaeologists in their reviews of Gulf of Mexico operations.

What started as an incremental process improvement became a transformational tool, and it hasn't stopped evolving. SHARC continues to expand as we integrate new data types, enhance data accessibility, and add features that support deeper analysis and cross-disciplinary use. It's a living example of how innovation compounds over time, turning a small idea into lasting value for both data stewards and end users. That's innovation in action. At TekSynap, we believe execution is culture in action. Accountability is not about blame, it's

about ownership. Innovation is not just how we advance in tech, it's a leadership habit. Because leaders don't just react to problems; they proactively seek better ways forward. They ask hard questions, challenge "how we've always done it," and invite new ideas even when things are already working.

We don't need permission to lead and we don't wait for culture to show up, we create it through how we act, how we deliver, and how we treat each other. Execution, accountability, and innovation aren't extras. They *are* the job.

Tami Devitt, Vice President



Caught in the Act

John Kayastha and **James Greenland** were thanked for their attention to detail and their outstanding effort.

JT Bangert and **John Kayastha** were commended for their prompt support, professionalism, and willingness to help.

A customer celebrated **Kenae Poles-Maxey** for her outstanding performance and excellence.

Sioban Flayer was recognized for her interpersonal interaction skills that have created a calm and trusting environment within the divisions she supports.

A customer sent their gratitude to **Bailey Norris** for her help and support.

Adam Finsel, Daulton Ray, and **William Shilington** were praised for their continuous efforts to help a customer with issues he was experiencing.

Jimmy Grotemeyer was thanked for his proactive approach, technical expertise, and unwavering commitment to delivering outstanding support.

Anthony Rodriguez was recognized for his exceptional support and proactive approach.

Paul Cheramie was applauded for his expertise, dedication, and efforts.

Grace Jinnah was celebrated for her execution of the Metro Domination II campaign.

Dominique Hunter and **Gabriel Cashen** were thanked for their invaluable support and commitment to top-notch customer support.

Marquis Parker and **Devonte Washington** were commended for their professionalism and dedication to supporting their customers.

A customer sent their appreciation to **Jim Brown** for his outstanding contribution, dedication, expertise, and professionalism.

Dana Martin was acknowledged for her help and support.

Justin Guerra, Steven McMillan, and Bryan Phelps were celebrated for their responsiveness and extra effort in supporting their team.

Carri Taylor was thanked for her organizational, communication, and time management skills.

Jonathon Mercado was recognized for his willingness to always be there to support and help while learning to do his position better.

A customer sent kudos to **William Anderson** for his outstanding support, dedication, and flexibility.

Tyler LeGrand was commended for going above and beyond by stepping up and volunteering to help meet the customer's needs.

Lisa Wylie and Ava Daly were recognized for the successful planning and execution of the TekSynap Country Fair.

Help us recognize employee contributions in the monthly newsletter!
To share kudos or positive feedback, email Quality@TekSynap.com.
To aware TekDollars, complete the TekDollar Reward Form [here](#).

TekTots



Congrats to **Ralph Taylor** and his fiancé for welcoming their first child in May.

TekSynap Travels

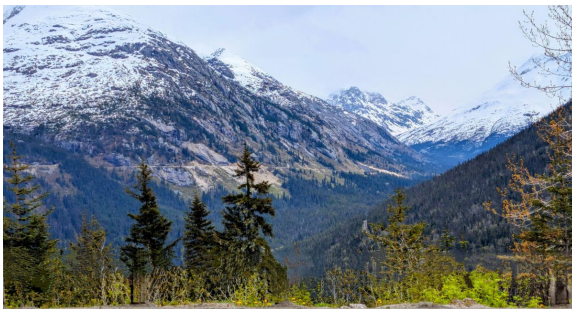




Instead of roasting in the looming Louisiana summer, my wife and I opted to beat the heat and celebrate my 5 year TekSynap anniversary with an Alaskan cruise. After spending some time in the beautiful port city of Vancouver, the 7 day cruise sailed to ports-of-call Juneau, Skagway, and Ketchikan. One full day was spent sailing in the Glacier Bay National Park, a spectacular display of surreal and awesome natural beauty. We took excursions to the Mendenhall Glacier near Juneau, went on a whale watching boat trip, took a train into the mountainous and stunningly magnificent Gold Rush Yukon territory crossing into Canada, and spent time wandering around the town of Ketchikan. Of course there was wonderful food on and off the ship, especially enjoying King Crab in Juneau.

No trip would be complete with out amazing views and sightings of the natural wonder that Alaska presents. We saw bears, eagles, whales, seals, and sea otters. In a stroke of incredible luck we were even able to view the Northern Lights! Thanks to TekSynap for offering this incredible opportunity to "unplug" for a while and experience one of the most amazing places on earth.

-David Bordelon





Certification Corner

William Rodeffer

Certified Wireless Network Administrator

Tymon Scott

FAA Part 107 Remote Pilot Certification

Timothy Bailey

Cisco Certified Network Professional Enterprise

Russell Withers

JNCIA-Junos

PM Ferguson

FAA Part 107 Remote Pilot Certification

Patricia Min

CompTIA Security+ CE

Nicholas Caldwell

ECSE Troubleshooting

Nate Wylie

ServiceNow Certified System Administrator

Melvin Martin

CompTIA Security+ CE

Mark Jackson

Project Management Professional (PMP)

Kenae Poles-Maxey

F5 Certified Admin BIG-IP

Kayleigh Merritt

CompTIA CySA+

Jonathan Tobar

CompTIA Security+ CE

John Henry

CompTIA CSAP

CompTIA CySA+

Joey Medarac

BICSI Installer 2 Copper

Jesse Knopp

Cisco Certified Support Technician IT Support

Jake Withers

JNCIA-MistAI: Mist AI, Associate

Jaime Marquez

Cisco Certified Network Associate (CCNA)

Ian Coulter

CompTIA Security+

Glynn Johnson

Certified Scrum Master (CSM)

Emmanuel Asigbetse

CompTIA Security+

Autumn Roberto

AIRS Certified Interviewer For Hiring and Recruitment (CIRH)

Antonio Mitchell

Aerial & Scissor Lift Operator

Alan Lowell

CompTIA Security+



Employee Learning Program

Employees are encouraged to use the Employee Learning Program (ELP) Benefit. [Click Here](#) to access the form.

If you have earned a new certification, please add it to your **TekWorkforce profile**.

Updating your certifications in TekWorkforce will help us identify you for career advancement opportunities.

Open Positions

CSfC

Cyber Auditor
Senior Systems Engineer

AT&T NASA – Goddard

Network Engineer

DOI BSEE TIMS

Senior GIS Developer

VA Guest WiFi

Tier II Network Engineer

VA NextGen Wireless

Site Manager



Please email your referral resumes to careers@teksynap.com to receive up to \$2,000.

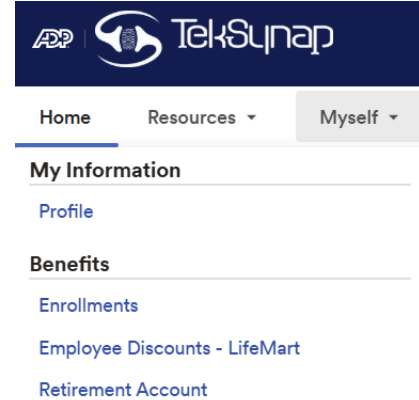
Have You Checked Your ADP Account?

Please make sure your home address is correct in ADP.

To complete this task, go to the [TekSynap Employee Portal](#) and navigate to ADP Employee and Managers icon.

Click on Myself > My Information > Profile

Under Personal Info, click "view more" and scroll down to your legal mailing address. If you have any questions or concerns, please reach out to HR@teksynap.com.



As we approach summer, please remember to submit foreign travel in **TekTraveler** at least 2 weeks prior to leaving the country. A pre- and post-trip brief are required for all cleared personnel per SEAD 3. Uncleared personnel are encouraged to submit their travel as well, as the brief is beneficial for all staff.

If visiting a high-risk country as deemed by **Department of State**, a live pre-brief is required with DCSA.

If a traveling employee works on a Government program, please notify the customer of foreign travel. Many customers have specific travel requirements that need attention pre- and post-trip.

- **Access to TekSynap resources:** Employees on personal international travel will not have access to TekSynap resources abroad - this includes, but is not limited to, all Microsoft 365 applications, Unanet and ADP. Exceptions to this policy must be individually reviewed and approved prior to travel by the employee's Vice President, Security, and IT. A compelling business justification is required to grant access while abroad.
- **Equipment:** Employees on personal international travel may not take TekSynap or government-issued equipment abroad without prior approval from their Vice President, Security, and IT. Travel to countries designated as "Level 3" by the U.S. Department of State strictly prohibits taking any such equipment under any circumstances.
- **Timecards:** PTO should be entered in timecards in advance of travel. If an employee is on PTO, please ensure the timecard reflects PTO, unless pre-determined with a manager. Please ensure timecards are submitted in advance if travel dates span the 15th or last working day of the month.

We appreciate your cooperation.

Please reach out to Security@TekSynap.com with any questions.



Happy 5 Year Anniversary

Stanley Beaver
David Bourgeois
Benjamin Schwieterman

Your travel award is right around the corner!
Be sure to check your TekSynap email at the end of the month for instructions on how to take your trip.

Anniversaries

Eleven Years

Jeffrey Beyer

Eight Years

Ruben Hormostay
Robert Yohn

Six Years

Anthony Bosco
Joshua Tudor

Five Years

Stanley Beaver
David Bourgeois
Benjamin Schwieterman

Four Years

David Fulton
Laurie Hrubowchak
Christyna Bishop
Karen Kane
Jane Henry
Zachary Tabor
Mark Vinson
Crystal Cross
Daniel Lyons

Welcome, New Employees!

Jacob Allen
Luis Rodriguez
Michael Harrell
Nathaniel Gatdula
Nicklas Salera
Bilal Suleman
Ryan Golden
Wesley Scott
Lydia Okolo
Steve Jenkins-Thorkildson
Justin Wright
Charles Moffett
Jesus Penaloza-Cendejas
Adam Bilger
John Onuorah
Timothy Baudier
Jessica Sawmelle
Lucas Linhart
Ahmed Abdallah
Luis Suarez
Syon Wilkerson
Young Mi Lee
Bernard Kluskens
Richard Lantz
Thomas Zinn
Scott Byers

Tony Chen

Three Years

Christa Meadows
Kim Comstock
Christopher Danvers
Taehoon Kang
Keira Thornes
John Grau
Robert Lee
John Sheffer
Solomon Banks
Dylan De Leon
Anna Enriquez
Grace Jinnah
Lisamarie Hughes
Brandon Cho
Mohammad Umair

Two Years

Adekunle Olayiwola
Matthew Schlag
Kamal Dangal
Beth Egbert
Michael Benjamin
Renate Holt
Bailey Bartram
Dane Diaz
Victoria Diaz
Daream Badi
Je'Reme Herbert
John Bangert
Casey Holland

One Year

Marquis Parker
Derek Byrd
Mohammad Umair
Tanya Vidal
Larry Richardson
Blake Hollingsworth
Nasreen Ahmed
Henry Hoang
Adam Sanfacon
Stephen Barber
Ethan Agnello
Steven Bloom
Darryl Alexander
Adam Salem
Brandon Gray
Joseph Greer
Cooper Martin
Ethan Zack
James Coleman

Benjamin Williams

Timothy McAteer Jr

Jordan Lee

Matthew Kwabla

Roosevelt Bouldin

Laurynas Gedminas

Mahfuz Rahman

Fitzroy Browne

Garrett Goree

Obin Koffi N Guessan

Raphael Ababio

Timothy Bailey

Christopher Mack

Nathan Mendoza

William Porter IV

Feguens Clerivl

Robin Witherspoon

Javier Fages Asencio

Nakia Phillips

Jason Rusk

Adam Obaidi

Richard Amburn

Emmanuel Mapoh

Matthew Ghormley

Joseph Jarrell

Juan Von Volger-Rada



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