



TECHNOLOGY MOVING AT THE SPEED OF THOUGHT®

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Putting Memorial back in Memorial Day

The last Monday in May brings many things—the unofficial start of summer, the first federal holiday after a long winter, an opportunity to gather with friends and neighbors around the grill—but above all, it brings a time to reflect on the past and honor the service and sacrifice of our military.

After losing my father as a young girl, I've been fortunate to gain a few honorary dads in my life, and no one has filled that role more than "Captain Paul", a retired Trenton fire captain. After his father lost his life as one of the **343 firefighters** who died in duty responding to the World Trade Center on September 11, 2001, Captain Paul dedicated his New Jersey hotdog stand to men and women of service. In my years working there, I found that veterans are quick to remind you that they are not to be honored on Memorial Day, but that they are just as quick to keep the memories of their fallen brothers and sisters alive through sharing stories of their heroic contributions to protecting and defending the freedoms and liberties we cherish today.

Growing up listening to the stories of our veterans was one of the greatest gifts, and I cherish these memories every day, but hold especially dear on Memorial Day. From a young age, I was instilled with a commitment to protect and defend our great nation. But service to our country is not limited to those in uniform or to those who paid the ultimate price—each of us in our daily work support and serve the overall function and mission of the federal government and play a part in defending our freedoms.

Our freedoms come at an unmeasurable cost. **According to the Department of Veterans Affairs**, between 1775 and 1991, over 1,190,085 heroes gave their lives in combat, not to include the over 60,000 casualties during the war on terror between 2001-2024. And this freedom is such a rare commodity in today's world. I am—and we all are—forever indebted to those who laid down their lives for the hope that this freedom would endure.

Whether you can take a moment of pause at 3:00 p.m. to take part in the National Moment of Remembrance, wave your flag at a local parade, support organizations working to improve veterans' mental health; I hope you can take a moment to be thankful for the freedoms our fallen heroes have afforded us. As Moment of Remembrance founder Carmella LaSpada

states, “it’s a way we can all help put the memorial back in Memorial Day.”

For those in the DC area, [here](#) are some ways to pay tribute to America’s heroes this Memorial Day.

-Mariefred Evans, Deputy Director



Career Day with TekSynap

There are no words to describe my experience at Sunderland Elementary School's 2024 Career Day! These Third Graders are smart as whips with so much personality and motivation! I used my experience from last year to drive my presentation this year; BIG MISTAKE! These Third Graders tackled my Military-related trivia questions and left me with no TekSynap gear , but I'll be ready for them next year!

Sunderland Elementary School was so appreciative of TekSynap's participation; I even got handed the resume of one of the Third Grade Teachers' college-age daughter!

Again, I am SO excited for next year, and am so grateful to be the employee of a company who supports me in shining a small light on the career path(s) of the generations that follow me!

-LaTasha Johnson



Career Initiative Discussion

Interested in other roles in the company?
Want to grow your career?
Do you know where to start?

Schedule a session with **Kearstin McGinnis** to speak further. She can help you navigate the roles and positions available at TekSynap and help create a path for the next steps.

Available timeslots are limited, [*click here to schedule now!*](#)



Caught in the Act



Alexis Windsor was thanked for her hard work, dedication, and compassion towards her co-workers.

Ashanti Devaughn was recognized for her hard work and commitment to helping customers.

Karl Findorff was given kudos for his hard work and commitment to the success of a project.

Shaun Jones was recognized for his professionalism and perseverance when assisting a customer.

A customer thanked **Terrance Sullivan** for his technical expertise, initiative, and professionalism.

William Clough and **Louise Blanc** were thanked for their dedication, expertise, and unwavering commitment.

A customer recognized **Claudia Dockery** for her fantastic work in the design and wording of an AI invitation.

Damien Gibson, Tommy Pollock, Garrett Hunt, and Steven Doyle received a major shout out for their technical excellence, professionalism, efforts in a tech refresh.

Kathy Lincoln was thanked for her hard work and dedication to the mission.

John Stanley and the NRC team were recognized for the successful completion of a network project.

Ralph Egbert and **Matt Jewett** were praised for helping a customer pull off a virtual class.

A customer sent major kudos to **Christopher Rodriguez-Sandoval** for his exceptional performance, hard work, dedication, and attention to detail.

Congrats to **Mathew Cook** for receiving a Certificate of Appreciation which was presented to the MS CRTC Comm Flight at the conclusion of the exercise for solving an urgent short notice problem.



Don't forget to let your Quality team know about all the good things going on at TekSynap by submitting your Kudos on the [Employee Portal](#). Help us recognize our employee contributions in the monthly Newsletter.



TekPets



Wishing a very Happy 10th Birthday (June 7th) to my lovebug, Pip. A tiny papillon (just 2lbs) who has the heart, spirit & fight of a lion! From major neck surgery at just 9 months old, to beating sepsis after a dental procedure in the fall of 2023, to currently bouncing back from neurological issues, this special boy owns my heart and is always by my side. Too many times I wasn't sure he'd make his next birthday, let alone 10th, so it's time to celebrate!

-Patti Moyles

Boots (the Cat) on the ground for TekSynap



Susan Case's cat Boots is a big fan of TekSynap swag!



Meet Yin and Yang! Yin, my black cat, is a bundle of energy and curiosity. Yang, my Lynx Point Siamese, is relaxed and affectionate. It's amazing how they're opposites but still love cuddling, playing, and napping together. They have such a sweet bond!



-Aminta Marquez-Lopez

Feature your pets in the next newsletter!
Send pictures of your companions to news@teksynap.com.

TekSynap Travels



Last year I celebrated 5 years with TekSynap and with that milestone I received the Anniversary Travel Award! I love working for a company that appreciates their employees and their dedication!!

I used my vacation award towards a trip I have really only ever dreamed of doing....ITALY! Myself along



with my husband, daughter, and daughter's boyfriend enjoyed an amazing trip! Our adventures took us to Rome, Florence and Venice.

I love my job, the people and the company!! Thank you TekSynap for all that you do for your employees!!

-Michelle Norris



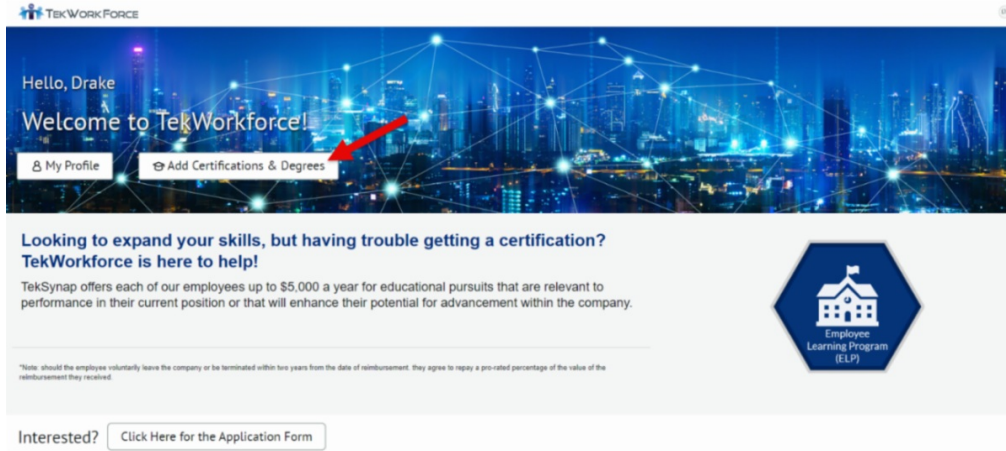
TekWorkforce

Introducing **TekWorkforce**, the new portal for employees to upload their certifications and degrees!

TekWorkforce was created as an effort to consolidate data and provide a more streamlined employee-accessible location to upload certification and educational documents.

Be sure to review your TekWorkforce profile and confirm all of your certifications/degrees are listed.





Hello, Drake
Welcome to TekWorkforce!


[My Profile](#) [Add Certifications & Degrees](#)

Looking to expand your skills, but having trouble getting a certification? TekWorkforce is here to help!

TekSynap offers each of our employees up to \$5,000 a year for educational pursuits that are relevant to performance in their current position or that will enhance their potential for advancement within the company.

*Note: should the employee voluntarily leave the company or be terminated within ten years from the date of reimbursement, they agree to repay a pro-rated percentage of the value of the reimbursement they received.

Interested? [Click Here for the Application Form](#)



See **BMS 9.11.13** and **BMS 9.11.13.1** for instructions on adding degrees and certifications in the TekWorkforce Portal.



Certification Corner

Sarah Keiper
SAFe6 Agilist

Warren McQueen
ITIL4 Master
ITIL4 Specialist: Monitor, Support, Fulfill
ITIL4 Practice Manager

Cedric Hinojos
Microsoft Certified: Azure Fundamentals

Jike-Ere Opirijitei
HDI Support Center Manager

James Beamon
AWS Certified Cloud Practitioner

Curtiss Lasserre
Certified Wireless Design Professional

Jake Withers
CySA+
ECSE Troubleshooting

Thomas Reid
PMP

Dylan Howard
ECSE Design

Bukunola Caillier
CCNP



Employee Learning Program

Employees are encouraged to use the Employee Learning Program (ELP) Benefit. [Click Here](#) to access the form.

If you have earned a new certification, please add it to your ADP profile. Remember to include the effective date.

ADP > Myself > My Information > Profile

And email a copy to HR@teksynap.com

Updating your certifications in ADP will help us identify you for career advancement opportunities.

Open Positions

HQ

Junior Software Developer

DOJ-PPAMS

ISO Subject Matter Expert

FBI-NEMO

Junior Network Engineers
Senior Network Engineers

53rd Wing

Journeyman Information Security Analyst
Senior Software Developers

AFRL

Senior Windows System Administrator

Kirtland C4

Client Support Technician

DTRA

Senior Systems Administrator (ArcGIS)
ISSO

DTRA

Senior Configuration Analyst
Senior Asset Analyst

ISSM

Systems Admin (ArcGIS)
Senior Linux Administrator
Cyber Analyst
Splunk Engineer



Senior Linux Administrator (ABQ)

VA LAN IRP

Server/Core Switch Network Engineer (travel)

Network Technician (travel)

VA NexGen Wireless

Site Manager (travel)

Senate

System Consultant (Washington, DC)

System Consultant Lead (Washington, DC)

CSfC

Sr Network Engineer

USITC

Senior Windows Administrator MECM/SCCM

Microsoft Application Specialist

Network Engineer

Please email your referral resumes to careers@teksynap.com to receive up to \$5,000.

Email Security Awareness

Email security continues to be one of the most vital concerns in any corporation or business. Some of the most sophisticated capabilities for defenses against these systems can be breached by a single click. These actions play an essential responsibility for every employee to ensure they protect themselves in their place of work. The most common email threat that employees see is email Phishing. These attacks develop from imitating legitimate senders and lure users into clicking and attachment that can cause these attacks. A more detailed type of Phishing is Spear Phishing which targets an individual's personalized email making it more difficult to identify.

Since Technology acts as a significant role in straining and blocking malicious emails, we must realize that it is not guaranteed. Us as users must act as a "human firewall" and provide as a line of defense against these attacks. Some of the ways to empower employees on this knowledge is by: Regular Cybersecurity Training, Clear Reporting Mechanism, Open Communication, and Continuous Awareness.

By being aware of these technologies and tools, businesses can considerably reduce their vulnerability to email threats, resulting in a secure email environment supporting an increased security for all employees. If you would like further information on this subject you can read the DOD security article [here](#).

Q1 2024 Quality Objectives on Display

We all play a role in meeting our corporate quality objectives.
To see how we're doing, check it out [here](#).



Happy Ten-Year Anniversary Warren McQueen

6 employees also reached their Five Year Anniversary this month!

Your company paid vacation is right around the corner!

Anniversaries

Twelve Years

Dicken Tsoi
Donald James

Ten Years

Warren McQueen

Eight Years

Darrel Mikoski

Six Years

Michelle Norris
Charles Nesbitt
Matthew Jewett
Drew Harper

Five Years

Ralph Egbert
William Updyke
Bernard Crawford
John Stanley
Michael Gallagher
Melvin Scott

Four Years

Daniel Kofi
Adam Heys
Jose Saenz

Three Years

Steven Lipps
Drake Lower

Welcome, New Employees!

Jadira Green
Demetrius Hansen
Michael Brasseur
Mysha Rouzard
Brock Lichtenfels
Joshua Knepple
Dallas Ebanez
Blake Kershner
Tonya Tatum
Russell MacFarlane
Herman Morales Jr.
Tyler Hyde
Bryant Davis
Christian Pendleton
Phillip Mathis
Gabriel Cashen
Kalen Jinnah
David Suy
Riddhi Sengupta
Natli Curtis
Katy Emrani
Cameron Fletcher
Alondra Catalan
Hayden Norton
Matthew Maggiolo
Gavin Herring
Christopher Mullen
Nicholas Dunham
Bridgette Le Blanc
Jazmine Sands
Kenae Poles-Maxey
Phoebe Li

Caleb Rimato
Jarek Arellano
Dillyan Abarca
Daniel Fuentes
Allyn Letourneau
McKinley Stephens
Anthony Linan

Two Years

Alan Lowell
Yoonis Abdulle
John Joyce
Curtiss Lasserre
Barry Miller
Issac Garcia
LaTasha Johnson
Garrick Yahnke

One Year

Derek Coupe
Tanya Perrin
Niles Garcia
Ezra Enchill
Caitlin Corbosiero
Kevin Oehme
Joseph McGee
Torry Booker
Logan Badorf
Arash Surosh
Delonte Clipper
Aaron Schmidt
Brendan Deliee
Candice Belasco
Robert Wyant
Emmanuel Asigbetse
Avery Withers
Benjamin Robinson
Brent Florey
William Rodeffer
Elena Daly
Arthur Guilani
Dylan Howard
Lisa Brown
Leandro Rodriguez
Allen Goddard
Antonio Mitchell
Royston Roach
Robert Danvers

Fiona Earle
Ana Beatriz Moura
Liban Awl
Brandon Abarca
Ezekiel Blowers
Tristan Price
Abigail Bosler
Alexander Kovacevic
Becky Felker
Devante Winston
Michael Mitros
Juila DeVore
William Ridenhour
Brendan Schweichler
Sheku Kamara
Kira LaBruyere
Thomas Seeley
Luke Sparks





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